

ACKNOWLEDGMENT, RELEASE AND INDEMNITY

I hereby acknowledge that I plan on participating in that certain Baton Rouge Area Chamber 2020 Leadership Graduation Ceremony [the "BRAC Graduation"], scheduled to take place on June 2, 2020, at 6:00 p.m., on property owned by Turner Industries Group, L.L.C. ["Turner"] located at 8687 United Plaza Blvd., Baton Rouge, La 70809 [the "Turner Property"]. I further acknowledge that I shall participate in the BRAC Graduation either as a graduate or a guest, and further, that I shall not enter the Turner office building on the Turner Property.

To the extent I am driving, I agree to observe all instructions and directives relative to driving onto and navigating the Turner Property. I shall further operate my vehicle in a safe and appropriate manner and shall not exit my vehicle while on Turner Property except if required. To the extent I am not driving, I shall likewise exercise all due caution and care, including in the observance of moving vehicles near me.

I hereby release, acquit, and forever discharge Turner Industries Group, L.L.C., as well as its officers, managers, and employees [collectively, "Turner Group"], from any and all claims, demands, acts, actions, suits, or proceedings, including attorney's fees [collectively, "Claims"] in any way arising out of or in connection with the BRAC Graduation.

I do further indemnify, defend, and hold the Turner Group harmless for and from any Claims asserted as a result of my presence on Turner Property for the BRAC Graduation.

Date: _____

Signature

Please Print Name